



विश्रान्ति VISHRANTHI

संवाद /NEWS LETTER
केनरा बैंक कर्मचारी पेंशन निधि
CANARA BANK EMPLOYEES' PENSION FUND
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SPECIAL COMMUNICATION TO EX- EMPLOYEE PENSIONERS WHO WERE IN THE SERVICES OF THE BANK AS ON 01.11.2017

As per XI Bipartite Settlement (BPS) / VIII Joint Note (JN) signed on 11.11.2020, the pension/family pension of Ex-employees who were in the services of the Bank as on 01.11.2017 and retired or died thereafter shall be eligible for revision of pension and also Incremental Commutation subject to exercising of option for availing the same or otherwise.

We are furnishing here below the gist of the said BPS/JN relating to pension matters and also the procedure to be followed for exercising option to avail / not to avail the Incremental Commutation.

Revision of Pension to Employees who were in the services of the Bank as on 1st November 2017 and have retired thereafter consequent to the wage revision as per XI BPS / VIII Joint Note dated 11.11.2020.

- Wage revision of Workmen Employees and Officers in terms of Bipartite Settlement/ Joint Note was signed between IBA on behalf of Bank Managements and Unions/Officers Associations on 11.11.2020, which provided that w.e.f. 01.11.2017, the 'PAY' so revised and drawn by the eligible employees who are members of the Pension Fund shall be taken into consideration for the purpose of calculation of pension as per the Pension Fund Rules/Regulations in force.
- Consequent upon the above wage revision, the Pension, Dearness Relief, payable in respect of only those employees who ceased to be in the service on or after 01.11.2017 and eligible for pension, need to be revised pending amendments to Canara Bank (Employees') Pension Regulations, 1995.
- It may be noted that by exercising option to avail incremental commutation, the Revised Basic Pension after deducting the commuted portion together with Dearness Relief (D.R) shall be less than the pre-revised monthly pension (including D.R.) to a certain extent. Due to such reduction in monthly pension after revision, some amount

out of the pre-revised pension already paid will become in excess over the eligible revised monthly pension.

- Such excess amount of pension (including D.R.) already paid, over the revised pension (including D.R.) payable on revision, will be adjusted against the incremental commutation amount on revised Basic Pension and the balance amount of commutation will be paid to the pensioners.
- The incremental commutation amount is not taxable and the excess amount of pension recovered, if any, will be reduced from total taxable pension for FY 2020-21 for Income Tax purpose & accordingly Income tax shall be deducted from the pension for ensuing months.
- As per the terms of XI BPS / VIII Joint Note dated 11.11.2020, the workmen employees and officers who were in service of the Bank as on 1st November 2017 and who had retired thereafter and opted for commutation of pension, will have an option NOT to claim incremental commutation on revised basic pension.
 - The pensioners who desire **NOT** to claim Incremental Commutation on their revised Basic Pension may exercise such option in the link “**Option to avail Incremental Commutation on the revised Basic Pension as per the XI BPS / VIII Joint Note**”, available at Bank’s website (www.canarabank.com) under Ex-employee section on or before 16.01.2021 upto 6:00 PM.
 - The pensioners who wish to avail the Incremental Commutation, **NEED NOT** exercise any option as above. If no option is exercised before 16.01.2021 upto 6:00 PM, then by default, it is treated as pensioner intends to avail Incremental Commutation on the revised Basic Pension.
 - In case the pensioner, who has already exercised the option in the website, chooses to modify the given option, the same may be done before 16.01.2021 upto 6:00 PM.

REVISED PENSION UNDER XI BPS / VIII JN

The basic pension for employees who retired or died in service on or after 01.11.2017 will be revised on the basis of the revised “PAY” drawn w.e.f. 01.11.2017. Basic Pension will be fixed based on the average of the emoluments drawn in the last ten months preceding the retirement of the employee in terms of Regulations 2 and 38 of the Pension Regulations.

CALCULATION OF PENSION FOR EMPLOYEES RETIRED BETWEEN 01.11.2017 AND 31.08.2018

The pension payable to employees is based on the average of the emoluments drawn in the last ten months preceding the retirement of the employee in terms of Regulations 2 and 38 of the Pension Regulations. In the case of employees who have retired from the services of the Banks, on or after 01.11.2017 but before 31.08.2018, since the period of preceding ten months will constitute “Pay” both under this Settlement as well as pertaining to Settlement dated 25.05.2015, the following procedure will be adopted for determining Pension payable to them:

- For the period of ten months falling on and from 01.11.2017, the actual Pay drawn by the employee under this Settlement; and
- For the period falling prior to 01.11.2017 the actual Pay drawn by the employee plus Dearness Allowance at the rate of 47.8 percent thereon will be notionally reckoned as “Pay” for the purpose.

DEARNESS RELIEF (DR)

With effect from 01.11.2017, in respect of employees who retired or died while in service on or after 01.11.2017, Dearness Relief shall be payable at 0.07% per slab on the pension. Dearness Relief in the above manner shall be paid Half yearly (February and August) for every rise or fall of 4 points over 6352 points in the quarterly average of the All India Consumer Price Index for industrial workers in the series 1960=100.

Revised rate of DR rate on pension for employees who retired on or after 01.11.2017

Effective From	Old DR %	Revised DR %
Nov 2017	51.60	2.66
Feb 2018	52.70	3.43
Aug 2018	54.10	4.41
Feb 2019	61.10	9.31
Aug 2019	68.10	14.21
Feb 2020	75.90	19.67
Aug 2020	77.50	20.79

STAGNATION INCREMENT

The Stagnation increment/s received by the employees who were in service of the Banks as on 01.11.2017 as per periodicity hereinbefore would be readjusted from the date of reaching their maximum by also considering the Graduation/JAIIB/CAIIB Qualifications acquired thereafter, if any and employee shall be notionally eligible for stagnation increments w.e.f. 1.11.2017 in terms of this settlement as per the revised periodicity which will qualify for superannuation benefits. However, **monetary benefit on account of such revised and readjusted stagnation increment/s shall be payable from 1st November, 2020 or the actual date of entitlement whichever is later.**

FAMILY PENSION

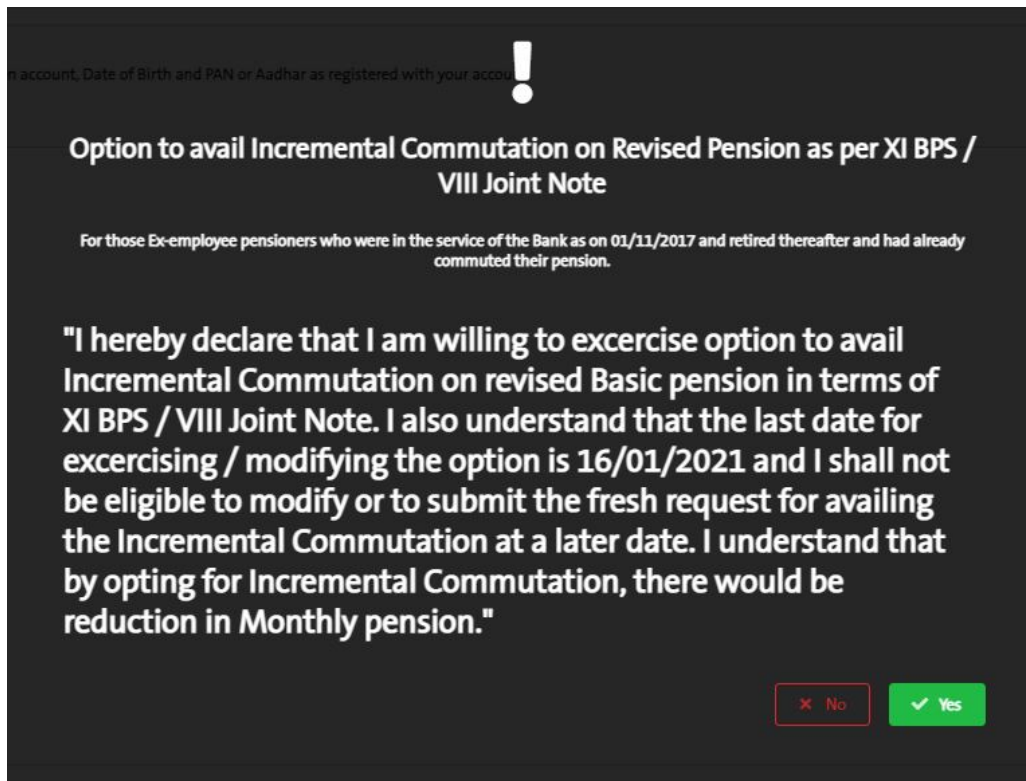
Revision on Family pension shall be effected after receipt of communication from IBA to that effect.

STEPS FOR EXERCISING OPTION FOR INCREMENTAL COMMUTATION
AS PER XI BPS / VIII JOINT NOTE

1. Open Google Chrome browser on your device
2. Visit Bank's website on www.canarabank.com.
3. Select **Ex-employees** tab available on the Homepage of the mentioned website.
4. On the page opened, click on the link mentioned below: **“Option to avail Incremental Commutation on the revised Basic Pension as per the XI BPS / VIII Joint Note”**
5. Once the above link is opened a New page will be displayed as shown below where the eligible Ex-employee Pensioner has to enter their Staff No., Mobile number (Registered with the Pension paying account), Name, Date of Birth (in MM/DD/YYYY format) and PAN or Aadhaar number. Then, press the “Validate” button.

The screenshot shows the Canara Bank logo at the top left. Below it, the title of the page is "Option to avail Incremental Commutation on the revised Basic pension as per the XI BPS / VIII Joint Note". Underneath the title, there are instructions: "1. Kindly enter the Staff No., Mobile Number registered with your pension account, Date of Birth and PAN or Aadhar as registered with your account. 2. OTP can be generated for maximum of 10 times. 3. OTP received on the registered mobile number is valid for 5 minutes." Below the instructions, there are six input fields: "Staff No.", "Mobile Number", "Name", "Date Of Birth" (with a calendar icon and "MM/DD/YYYY" placeholder), "PAN", and "Aadhar". At the bottom of the form is a blue "Validate" button. The footer of the page reads "© 2021 - Canara Bank".

6. Once “Validate” button is pressed, an OTP will be received on the registered Mobile no. mentioned above which will be valid for 5 minutes.
7. After entering the OTP a declaration page (as shown below) will be opened wherein the Ex-employee pensioner has to opt for either “YES” or “NO”. By default “YES” will be selected.



8. Once “YES” / “NO” is selected, an option will pop-up seeking the confirmation of the option exercised. Once “OK” button is pressed, a message “Your Response has been recorded successfully... Thank you” will be displayed on the screen.
9. After pressing the “OK” button a confirmation message will be delivered on the “Registered mobile number”.

NOTE:

If no option is exercised before 16.01.2021 - 6:00 PM, then by default, it is treated as pensioner intends to avail Incremental Commutation on the revised Basic Pension. Hence, it is not necessary to exercise the above option in website if the pensioner wishes to OPT for Incremental Commutation.

For any clarifications, Pensioners may contact Employee’s Pension Fund either through phone or through email.

With warm Regards

L V R Prasad
Chief General Manager

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*“Don’t judge each day by the harvest you reap but by the seeds that you plant.”
–Robert Louis Stevenson*